

COMMISSION FOR ACCESS, DIVERSITY,
EQUITY & INCLUSION (CADEI)
MINUTES



MEDFORD
OREGON

cityofmedford.org

December 21, 2021

5:00 P.M. – 6:00 P.M.

Virtual

To attend virtually, click [HERE](#).

Commission Chair Tarantsey called the meeting to order at 5:08 pm.

10. Roll Call

Present: Marta Tarantsey, Commission Chair and Commissioners Richard Beall, Rosemary Jernigan and Debra Lee.

Introduction of newly appointed Commissioner Richard Beall. Beall is employed at Rogue Credit Union and expressed excitement and interest in serving the Committee to help improve the community.

Also present: Bonnie Barasch, HR Director, Tricia Hahn, Senior Assistant City Attorney, and Valerie Goodwin, Human Resources Specialist.

Absent: Rose Velasquez, Vice Chair and Commissioner Vance Beach.

20. Public Comments

The CADEI Commission is only accepting written comments and not verbal comments, with the exception of land use applicants, who will be given the opportunity to attend the meeting electronically. Public comments will be accepted via first class mail or email until 12:00 p.m. on Tuesday November 16, 2021. Please email comments or public hearing testimony pertaining to the agenda items to valerie.goodwin@cityofmedford.org and include your name, address and phone number. All comments pertaining to the CADEI Commission agenda, received by noon, will be provided to the CADEI Commission at the meeting.

30. Approval of Minutes from November 16, 2021

Commission Chair Tarantsey presented the minutes, and hearing no corrections or opposing comments; adopted the minutes as submitted. 5:54p.m.

40. Continued Commission Business

40.1 Alba Room Public Art Project Exploration Follow-up

Chair Tarantsey updated Committee that Commissioner Stone has transitioned out of the Arts Commission. Tarantsey plans to attend next Arts Commission meeting to act as liaison between two Commissions.

40.2 Medford 20/40 Update

Medford 20/40 draft action plan has been presented to and adopted by the Council and the most recent draft is published on City website. Chair Tarantsey briefed Committee on draft action number 4 which include:

Draft Actions: Enhancing Hometown

#4: Communicate diverse stories of the people who contributed to Medford's regional history through creative avenues.

4.1 – Engage community partners to identify unique and diverse stories of the Medford region.

4.2 – Establish festivals and cultural events that highlight Medford's diverse community.

4.3 – Promote and invest in public art that reflects the diverse community.

Tarantsey to ensure key points are adopted in the final plan and connect with supporting partners to extend invitation to connect with CADEI Commission.

40.3 Multi-Cultural Fair Update

No immediate update to report.

40.4 City Liaising / Outreach Updates

Bonnie Barasch to report back to Commission balance of reserved funds budgeted for the 2022 Martin Luther King Holiday. Bonnie informed group that the Mayor and one of the City Councilors were interviewed for an MLK film that Commissioner Vance Beach is a part of.

Bonnie updated Commission on DE&I Action Plan. A consultant has been selected but the work is a week behind time frame as additional clarification has been requested. The City is close to making announcement.

The internal DE&I Committee has purchased *Diversity 101* training from Sollah Interactive to educate city employees. Department Heads plan to present incremental training sessions to teams. Committee Chair Dawn Easley emailed all staff an educational piece recognizing multiple Holidays celebrated among diverse groups. Her email received positive feedback. Next Diversity meeting to be held January 18th.

40.5 Local Tribal Relationships Update

Chair Tarantsey to reach out to Krystal Stone to seek recommended Klamath Liaison. Tarantsey to also reach out to Jill Tomey who serves on multiple committees for the Cow Creek Band of Umpqua Tribe of Indians to create connection.

50. Agenda Items

50.1 Holidays and Proclamations Update

Bonnie Barasch noted this agenda item was concluded during last meeting.

60. Commissioner Reports/Round Table

Commissioner Jernigan expressed curiosity on action steps in accordance of completion of 20/40 draft action plan and questioned funding of plan.

Commissioner Beall informed group that his organization, Rogue Credit Union has created a management position within organization which will focus on equity and inclusion.

Commissioner Lee shared update on the Housing Advisory Committee. The 2021 Chinese New Year's event was held virtually and the Committee plans to sponsor events coming into the Rogue Valley for the 2022 event. *The Monkey King* will be re-shown on website.

Commissioner Lee updated group that she is also involved with the continuum of care as President of the Commission which is involved in the 20/40 plan on developing the Regional Commission on Homelessness. The board met with the City Manager to convey desire to be involved in process. This supports Draft Actions: Enhancing Hometown

#1: Build partnerships to address challenges associated with homelessness through programmatic and resource development initiatives.

1.1 – Create a Regional Homelessness Commission with the goal of respectfully and intentionally engaging diverse voices, especially those who experience homelessness, through stakeholder-driven solutions.

Chair Update

Chair Tarantsey met with SOU Vice President EDI Leadership team in Portland. Expressed that their team looks forward to connecting with CADEI Commission. Tarantsey also contacted the City of Ashland's Racial and Social Equity Commission and will plan an informal meeting with Commission in January.

Chair Tarantsey plans to reach out to Society for Human Resource Managers in the Rogue Valley to seek resources offered to area.

70. Adjournment

The meeting was adjourned at 5:55 pm

Next scheduled meeting: January 18, 2022.

Resources

Train the Trainer by Paula Barran, Barran Liebman LLP
Diversity 101 by Sollah Interactive. <https://sollah.com>
Belonging at Work by Rhonda Perry MPA
Race Talk and Conspiracy of Silence by Derald Wing Sue
Society for Human Resource Managers (SHRM)
OCF Trainings

Medford 2040 Community Vision Draft Action Plan

[Medford2040_DraftActionPlan.pdf \(cdn-website.com\)](#)

City Proclamations

<https://www.medfordoregon.gov/Government/Proclamations-2021>